

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Township of Montville County: Morris  
Employee Organization: Morris Council No. 6 White Collar Employees in Unit: 31  
Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term: 1/1/2013 12/31/2015  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$1,384,034	\$1,392,242
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	\$1,384,034 (Total)	\$1,392,242 (Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,384,034

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015			
Percent Increase	2%	2%	2%			
Total cost of increase	\$8,908	\$27,859	\$28,418			
Total base salary (successor agreement)	\$1,392,242	\$1,420,801	\$1,449,217			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
Dollar Impact (average per year over term of agreement) \$21,728.00

### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$363,504	\$379,844				
Employee Contributions	\$0	\$19,686				
Prescription						
Dental	\$22,812	\$21,864				
Vision	\$3,672	\$3,497				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Victor M. Canning Title: Township Administrator  
Signature: [Signature] Date: 6/24/2013